

BEDFORD GROUP OF DRAINAGE BOARDS

ANTI-BRIBERY POLICY

INTRODUCTION

The Bribery Act 2010 came into force on 1st July 2011 and is intended to modernise the law on bribery. Bribery can be defined as giving someone a financial or other advantage to encourage that person to perform their functions or activities improperly or to reward that person for having already done so.

This Policy is intended to supplement the Group's Fraud and Corruption Policy

Policy

The Boards:

- Take a zero-tolerance approach to bribery. **Offering or accepting a bribe is not acceptable in any circumstances.**
- Are committed to acting professionally, fairly, ethically and with integrity in all business dealings and relationships.
- Are committed to implementing and enforcing effective systems to counter bribery.

The Boards Prohibit:

The offering, giving or acceptance of any bribe, whether cash or other inducement, to any person or company by any individual employee, agent or other person or body acting on the Boards' behalf in order to gain any commercial, contractual or regulatory advantage in a way that is unethical or in order to gain any personal advantage, for the individual or anyone connected with the individual.